

ITURRI's declaration on Slavery and Human Trafficking



- The ITURRI Group is committed to conducting its business and activities in accordance with the highest legal and ethical standards. This commitment is reflected in our Code of Conduct.
 - ITURRI prohibits the use of illegal child labour in its workforce and the use of forced or compulsory labour. We seek to provide a safe, healthy and desirable workplace, with working conditions and payment of wages and benefits that meet or exceed applicable laws and regulations.
 - Each ITURRI employee receives annual training on the Code and is required to comply with it.
 - ITURRI expects the same ethical conduct throughout its value chain. To this end, it provides its suppliers with information on its Code of Conduct, which expressly states that ITURRI will not purchase goods or services from suppliers who use child or forced labour, specifically referring to human trafficking.
 - To guarantee this commitment, we require verification by our area involved, routinely
- requiring our suppliers to contractually commit to comply with the applicable laws in commercial relations with ITURRI.
- ITURRI periodically carries out risk assessments in compliance with the prohibitions of human trafficking and slavery, adopting appropriate measures when justified by the risk presented.
 - ITURRI maintains internal standards of responsibility for its employees and suppliers. Any employee who violates our Code is subject to disciplinary action; and any supplier who violates our ethical business expectations is subject to termination of the business relationship.
 - This Policy is applied in all the companies that make up the ITURRI Group, as well as in the investee companies that are not part of the Group over which the Company has effective control, within the legally established limits.
 - Everyone in the Company has an obligation to know, understand and comply with the commitments contained in this Policy.

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General Manager ITURRI Group
Juan Francisco Iturri Franco