

# Health and Safety Policy

## MISSION

The ITURRI Group's Vision in terms of Health and Safety seeks to be recognised by our families, clients and partners as exemplary references. Our culture is committed to safety excellence and the belief that incidents and injuries can be prevented.

The safety of our employees, contractors, customers, visitors and communities is a core corporate value. The consolidation of a positive safety culture is only possible with the participation and involvement of everyone in a participative and collaborative attitude towards Health and Safety at Work.

## COMMITMENTS

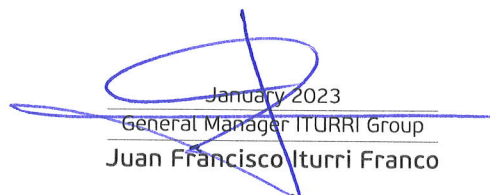
The ITURRI Group bases its "Your Safety Matters" approach on a single final objective, which is none other than 0 accidents, for which it makes the following commitments:

- To provide our staff, suppliers, customers, contractors and stakeholders with safe and healthy working conditions, aimed at preventing injuries and possible impairment of health.
- Eliminate or reduce the risks of our activities, with technical, organisational and collective and individual protection solutions, depending on the nature of the work.
- To ensure the Health and Safety of our workers, clients, contractors and suppliers, both in our own facilities and externally.
- Investigate all accidents and incidents occurring within the organisation, regardless of severity, to analyse root causes and implement all necessary measures to prevent recurrence.
- Periodically review the prevention measures implemented in the company to analyse their effectiveness as part of continuous improvement.
- Comply not only with legal requirements, but also with the highest international Health and Safety standards.
- Encourage the consultation and participation of our workers in Health and Safety issues, through the available communication channels.
- Evaluate the results of health surveillance of workers, to detect possible health conditions arising from work, and act to reduce or eliminate the risks.
- To train and raise the awareness of our entire workforce in Health and Safety.



This Policy applies to all Group companies as well as to non-Group investees over which the Company has effective control, within the legally established limits.

Everyone in the Company has an obligation to know, understand and comply with the commitments contained in this Policy. Likewise, the ITURRI Group will promote and encourage its suppliers and partner companies to adopt these principles.

  
January 2023  
General Manager ITURRI Group  
Juan Francisco Iturri Franco